



# Simplify employment law for your business

**One year's day to day advice.  
One fixed price. Simple.**





# People lawyers

## for people businesses

Protecting your business and employees isn't straightforward. And with more compliance and statutory obligation to consider than ever before, it's getting harder all the time.

So just imagine. Support from expert employment lawyers who respond whenever you need them. As soon as you need them. For a price agreed upfront.

## Introducing Mi Shield

### **A 12 month legal retainer for all your day to day employment law needs**

You can call us as often as you need to and you'll always get through to one of our team. With advice through your Mi Shield retainer, you don't have to worry about how much a call with us costs.

- **save time** – with your personal team of lawyers solving day-to-day legal issues
- **save money** – with proactive advice to solve potential issues before they start
- **control costs** – one annual fixed fee
- **help anytime** – with out of hours options - we're here whenever you need us

## Two unlimited

Mi Shield gives you direct access to a team comprising of at least two expert employment lawyers for fast, bespoke advice every time. Not only will they know their stuff, they'll know your business too.

It's like having two in-house lawyers with the technical skills of dedicated employment specialists.

## What's included?

We tailor your Mi Shield retainer to give you the right support for your business. Your 12 month package could include:

- ✓ day to day employment advice
- ✓ updated policies and procedures
- ✓ new employment documents
- ✓ face to face meetings
- ✓ disciplinary letters
- ✓ settlement agreements
- ✓ employment contracts
- ✓ accredited employment law training
- ✓ regular newsletters and employment law updates
- ✓ free seminars and events
- ✓ six month review meeting
- ✓ compliance management
- ✓ insurance for tribunal awards and costs
- ✓ sickness and holiday pay advice
- ✓ grievance support

We'll always be clear about what day to day support is included in your retainer, and offer discounts for help with more complex matters if you need it.

## Cost to suit you?

We'll help you work out exactly what support you need and agree a fixed price that suits. Leaving you to focus on your business, knowing your every-day employment legal costs are covered.

# Part of your team

By working with the same expert lawyers through Mi Shield we really get to know your organisation so we can resolve issues quickly with minimum fuss. One call or email from you and we're on the case.

Please get in touch to find out more.



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